



*United States Army*  
**Warrant Officers Association**

*The Quiet Professionals®*  
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3 December 2024

Esteemed Members:

December is here and as we officially bring 2024 to a close, I want to thank all United States Army Warrant Officers Association (USAWOA) members for their continued support to our association. The strength of our organization relies on the efforts of every member and our collective abilities to represent the ideals of **Representation**, **Professionalism**, and **Recognition**.

The end of 2024 brings changes for several of our nationally elected officers. A heartfelt thanks to those elected officers who rotated out of their positions at the conclusion of the 52<sup>nd</sup> Annual Meeting of the Members. Thank you for volunteering your time to help lead region and national level efforts. For our incoming national officers, welcome to the team and I look forward to working alongside you for the betterment of the association.

At the end of this month, we will also bid farewell to our Executive Director, Ms. Cara Rinkoff, who started in the position in July 2023. Her departure is based upon the USAWOA Board of Directors (BOD) decision not to renew her contract beyond the end of 2024. I want to personally thank Cara for all that she did for our association during the 18 months she worked with us. By far, her biggest contribution to and accomplishment for the association was the transition from our aging membership database, to designing and implementing our new system. She took this daunting task head on and with little assistance, and executed the transition based on the guidance provided by USAWOA Executive Committee (EXCOM). On behalf of all USAWOA members, thank you, Cara.

This is not the first time our association has been without an Executive Director, and we have a plan in place for the foreseeable future. Effective 20 December 2024, all Executive Director duties, administrative membership functions, and other key responsibilities will be jointly managed by myself and our National Vice President, CW4 Louise Lingenfelter. Our USAWOA Bookkeeper, Ms. Mary Etwiler, will continue to handle all life member actions in addition to her normal financial responsibilities for the association. Together, we are determining which headquarters' functions remain top priorities, such as the NEWSLINER and monthly membership reports, and what other routine administrative functions will be taken care of, but at a slower pace. As far as our legislative actions, on 25 November 2024, the USAWOA BOD vote to have CW4(Ret) Jack DuTeil, The Military Coalition President and former USAWOA Executive Director, work specific items on behalf of USAWOA. Thank you to Jack for volunteering a bit more of his time to support the association.

We ask for patience and understanding going into 2025, and our pledge to you is that we will always respond to your emails or telephone calls. Membership renewals and routine issues will still be taken care of; however, it may not be immediately. Louise and I can always be reached at our [president@usawoa.org](mailto:president@usawoa.org) and [vicepresident@usawoa.org](mailto:vicepresident@usawoa.org) emails and our phone numbers are published in every NEWSLINER. If you have a question or issue, please don't hesitate to reach out to us.

\* *Professionalism* \* *Representation* \* *Recognition* \*

Finally, the USAWOA EXCOM, on behalf of the BOD, will advertise the Executive Director vacancy with a goal of identifying and hiring someone in early 2025. Additionally, the EXCOM will look to redefine the previous position of membership manager to better articulate all duties required and look to hire someone for the position. If you know of someone in the local VA/DC/MD area who might be interested in either of these positions, please contact us.

In closing, on behalf of my wife Amy, the USAWOA national officers, and headquarters staff, we wish every USAWOA member and your families, a heartfelt holiday and Christmas blessing.

Sincerely,



CW5 Michael D. Dye  
National President  
"The Quiet Professionals ®"

