

UNITED STATES ARMY WARRANT OFFICERS ASSOCIATION SCHOLARSHIP FOUNDATION

ANNUAL REPORT 2010

Board of Directors:

Robert D. Scott, CW4, Retired, USA, President, Chairman & Executive Director

Rufus Montgomery, CW5, Retired, USA, Secretary

Eddie Mallard, CW5, Retired USA Treasurer

Richard Scalzo, CW5, Retired, USAR, Director

Candis Martin, CW5, ARW, Director

The term of office of all Directors is two years beginning in March 2009. The first three members of the Board listed above were appointed by the President, USAWOA and the remaining two members elected by the Scholarship Foundation BOD. Due to the death of CW3 Retired Adams CW5 Candis Martin has agreed to replace CW3 Retired Adams on the board.

In 2010, the Scholarship Foundation met on 6 March, 16 June, 11 September and 4 December to administer the Scholarship program. Actions accomplished to date include:

Foundation Brochures. Brochures underwent the annual review and update for individual members of the Association, USAWOA chapters and regions, and corporations with detailed information on application procedures and eligibility requirements were updated.

Strategic Plan. A Five Year Strategic Plan previously developed and approved which established four specific goals pertaining to (1) growth, (2) expansion of scholarship recipients, (3) expansion of donors, and (4) periodic review of scholarship policies now in effect was updated.

Executive Director. The Foundation has no paid employees and is managed solely by volunteers. The bookkeeping is performed at no cost by our legacy organization, USAWOA. The board re-designated CW4 Robert D. Scott as the Executive Director to oversee the day to day activities of the Foundation.

Publicity. The Foundation submitted numerous articles on various aspects of foundation efforts for publication in the USAWOA Newsliner to make a larger number of our members and potential donors aware of the program. The names of scholarship winners are also published in the Newsliner and periodic scholarship information is published on the USAWOA website, monthly chapter president's letters and other mailings.

On-Line Scholarships. There were no applications for the Grantham On-line scholarship this year.

Scholarship Committee. A volunteer committee is appointed to review all candidate submissions based on criteria developed by the Foundation Board of Directors and to prepare an order of merit list from which scholarships are awarded. This process was utilized in two separate efforts, one for the regular scholarship grants and one for the on-line scholarships.

Fund Raising. We continue to work with the International Combined Federal Campaign as well as seeking corporate, Chapter and Region as well as individual donations to fund our awards. .

Scholarship Awards. The Foundation reviewed 25 applicants and the volunteer Selection Committee using the criteria established by the Board of Directors established an Order of Merit list from which the BOD selected 13 students for the award of our regular \$1,000.00 scholarships.

The Allnatt Scholarship Fund was able to fund four \$1,000.00 scholarships this year.

Combined Federal Campaign. The Foundation prepared, submitted and received approval for inclusion in the next cycle of the International/National CFC. A total of \$18,506.00 was pledged in the 2009 campaign and \$11,899.13 has been received to date. Final payment for the 2009 campaign is scheduled for the Fall of 2011. In January 2010 we were notified we had been approved to be part in the Fall 2011 campaign.

Annual Audit. A CPA performed audit is currently being performed to insure our eligibility for the 2011 National/International Combined Federal campaign

Financial Institution. The Foundation continued to utilize the Pentagon Federal Credit Union as our financial institution for business.

Annual Report. The Annual report will be published in the USAWOA website available to all members of the association as well as the general public.



Robert D. Scott, CW4 (Retired) USA
President, Chairman of the Board and Executive Director