

# UNITED STATES ARMY WARRANT OFFICERS ASSOCIATION SCHOLARSHIP FOUNDATION

## ANNUAL REPORT 2008

### Board of Directors:

**Robert D. Scott, CW4, Retired, USA, President, Chairman & Executive Director**

**Gordon Koch, CW4, Retired, USA, Secretary**

**Eddie Mallard, CW5 USA Treasurer**

**Richard Scalzo, CW5, Retired, USAR, Director**

**Rufus Montgomery, CW5, Retired, USA, Director**

The term of office of all Directors is two years beginning in March 2007. The first three members of the Board listed above were appointed by the President, USAWOA and the remaining two members elected by the Scholarship Foundation BOD. Due to her reassignment CW5 Carpenter submitted her resignation as a member of the board and the foundation Treasurer. CW5 Eddie Mallard has agreed to replace CW5 Carpenter both on the board and as Treasurer. The President will make his appointment of three board members for two year terms within the next 90 days

In 2008, the Scholarship Foundation met on 8 March, 14 June, 6 September and 12 December to administer the Scholarship program. Actions accomplished to date include:

**Foundation Brochures.** Brochures under went the annual review and update for individual members of the Association, USAWOA chapters and regions, and corporations with detailed information on application procedures and eligibility requirements were updated.

**Strategic Plan.** A Five Year Strategic Plan previously developed and approved which established four specific goals pertaining to (1) growth, (2) expansion of scholarship recipients, (3) expansion of donors, and (4) periodic review of scholarship policies now in effect was updated.

**Executive Director.** The Foundation has no paid employees and is managed solely by volunteers. The bookkeeping is performed at no cost by our legacy organization, USAWOA. The board re-designated CW4 Robert D. Scott as the Executive Director to oversee the day to day activities of the Foundation.

**Publicity.** The Foundation submitted numerous articles on various aspects of foundation efforts for publication in the USAWOA Newsliner to make a larger number of our members and potential donors aware of the program. The names of scholarship winners are also published in the Newsliner and periodic scholarship information is published on the USAWOA website, monthly chapter president's letters and other mailings.

**On-Line Scholarships.** The Selection Committee, during it review of all applications selected an individual for the award. Unfortunately her major choice (Biology) is not an offering at Grantham University therefore she declined the award. Discussions were held with Grantham University and an agreement made that in the future this scholarship can be awarded to a USAWOA family member or to the USAWOA member him or herself.

**Scholarship Committee.** A volunteer committee is appointed to review all candidate submissions based on criteria developed by the Foundation Board of Directors and to prepare an order of merit list from which scholarships are awarded. This process was utilized in two separate efforts, one for the regular scholarship grants and one for the on-line scholarships.

**Fund Raising.** In May 2008 after careful review of member's comments, expenses and funds derived from the annual fund raiser the foundation Board of Directors voted to stop the annual fund raiser raffle. We will work with the International Combined Federal Campaign as well as seeking corporate, Chapter and Region as well as individual donations to fund our awards. .

**Scholarship Awards.** The Foundation reviewed 28 (1 for the on-line scholarship and 27 for the regular \$1,000.00 scholarships) applicants and the volunteer Selection Committee using the criteria established by the Board of Directors selected 4 students for award of \$1000 scholarships. In addition scholarships in honor of CW4 John Engeman funded by his family and friends and 1<sup>st</sup> Lt. Thomas Martin, funded by CW5 Candis and SGM (R) Ed Martin were awarded.

**The Allnatt Scholarship Fund** was able to fund four \$1,000.00 scholarships this year.

**Combined Federal Campaign.** The Foundation prepared, submitted and received approval for inclusion in the International/National CFC. A total of \$20,799.00 was pledged and \$14,518.15 has been received to date with two more payments forth coming.. In January 2009 we were notified we had been approved to be part in the Fall 2009 campaign.

**Annual Audit.** A CPA performed audit is currently being performed to insure our eligibility for the 2009 National/International Combined Federal campaign

As a result of the BOD decision to stop the annual fund raising campaign we no longer have the need for the annual registration in the 40 plus jurisdiction that require special authorization for solicitation in that jurisdiction.

**Financial Institution.** The Foundation continued to utilize the Pentagon Federal Credit Union as our financial institution for business.

**Annual Report.** The Annual report will be published in the USAWOA website available to all members of the association.

A handwritten signature in black ink that reads "Robert D. Scott". The signature is written in a cursive, flowing style.

Robert D. Scott, CW4 (Retired) USA President,  
Chairman of the Board and Executive Director