

**UNITED STATES ARMY WARRANT OFFICERS ASSOCIATION
SCHOLARSHIP FOUNDATION**

ANNUAL REPORT 2007

Board of Directors:

Robert D. Scott, CW4, Retired, USA, President, Chairman & Executive Director

Gordon Koch, CW4, Retired, USA, Secretary

Barbara Carpenter, CW5 USA Treasurer

Richard Scalzo, CW5, Retired, USAR, Director

Rufus Montgomery, CW5, Retired, USA, Director

The term of office of all Directors is two years beginning in March 2005. The first three members of the Board listed above were appointed by the President, USAWOA and the remaining two members elected by the Scholarship Foundation BOD. Due to his retirement and relocation CW5 Meeks submitted his resignation as a member of the board and the foundation Treasurer in late December 2006. CW5 Barbara Carpenter has agreed to replace CW5 Meeks both on the board and as Treasurer. She will be officially sworn in as soon as possible. The President will make his appointment of three board members for two year terms within the next 90 days

In 2007, the Scholarship Foundation met on 10 March, 9 June, 8 September and 8 December to administer the Scholarship program. Actions accomplished to date include:

Foundation Brochures. Brochures under went the annual review and update for individual members of the Association, USAWOA chapters and regions, and corporations with detailed information on application procedures and eligibility requirements were updated.

Strategic Plan. A Five Year Strategic Plan previously developed and approved which established four specific goals pertaining to (1) growth, (2) expansion of scholarship recipients, (3) expansion of donors, and (4) periodic review of scholarship policies now in effect was updated.

Executive Director. The Foundation has no paid employees and is managed solely by volunteers. The bookkeeping is performed at no cost by our legacy

organization, USAWOA. The board re-designated CW4 Robert D. Scott as the Executive Director to oversee the day to day activities of the Foundation.

Publicity. The Foundation submitted numerous articles on various aspects of foundation efforts for publication in the USAWOA Newsliner to make a larger number of our members and potential donors aware of the program. The names of scholarship winners are also published in the Newsliner and periodic scholarship information is published on the USAWOA website, monthly chapter president's letters and other mailings.

On-Line Scholarships. The Selection Committee, during its review of all applications selected Ms. Mary Ann Hedge for the award of a four year on-line scholarship per our negotiated agreement with Grantham University.

Scholarship Committee. A volunteer committee is appointed to review all candidate submissions based on criteria developed by the Foundation Board of Directors and to prepare an order of merit list from which scholarships are awarded. This process was utilized in two separate efforts, one for the regular scholarship grants and one for the on-line scholarships.

Fund Raising. The Foundation prepares and mails fund raising material to individuals, chapters and regions of USAWOA. In addition, the Foundation is exploring the feasibility of planned giving through a variety of sources including soliciting donations from corporations that provide products and/or services to the armed force (active, Reserve and National Guard) in particular items utilized by Army warrant officers the performance of their duties. A total of \$11,982.00 was raised as a result of this effort enabling the foundation to award three (3) \$1,000.00 scholarships from this effort.

Scholarship Awards. The Foundation reviewed 27 (1 for the on-line scholarship and 26 for the regular \$1,000.00 scholarships) applicants and the volunteer Selection Committee using the criteria established by the Board of Directors selected 4 students for award of \$1000 scholarships. In addition a scholarship in honor of CW4 John Engeman funded by his family and friends was awarded. This is in addition to the one four year on-line scholarship referenced above.

The Allnatt Scholarship Fund was able to fund four \$1,000.00 scholarships this year.

Combined Federal Campaign. The Foundation prepared, submitted and received approval for inclusion in the International/National CFC. A total of \$18,798.00 was pledged and \$14,724.61 was received from the campaign. In January 2008 we were notified we had been approved to be part in the Fall 2009 campaign.

Annual Audit. A CPA performed audit was performed in 2007 to insure our eligibility for the 2008 National/International Combined Federal campaign

The Foundation prepared, submitted, and received registration approval in the 40 plus jurisdiction that require special authorization for solicitation in that jurisdiction.

Financial Institution. The Foundation continued to utilize the Pentagon Federal Credit Union as our financial institution for business.

Annual Report. The Annual report will be published in the USAWOA website available to all members of the association.

A handwritten signature in black ink that reads "Robert D. Scott". The signature is written in a cursive, flowing style.

Robert D. Scott, CW4
(Retired) USA President,
Chairman of the Board and
Executive Director